

APPENDIX A – Job Class and Salary Wage Ranges*

Police Lieutenants						
July-17						
	COLA 1.8%		Annual Range Adjustment Increase		New Range with COLA	
	Hourly	Annual	Hourly	Annual	Hourly	Annual
Minimum	\$47.24	\$98,259	\$0.84	\$1,747	\$48.08	\$100,006
Maximum	\$54.32	\$112,986	\$0.96	\$1,997	\$55.28	\$114,982
July-18						
	COLA 2.7%		Increase		COLA	
	Hourly	Annual	Hourly	Annual	Hourly	Annual
Minimum	\$49.38	\$102,710	\$1.16	\$2,413	\$50.54	\$105,123
Maximum	\$56.77	\$118,082	\$1.33	\$2,766	\$58.10	\$120,848

October-18				
	Range Adjustment		New Range	
	Hourly	Annual	Hourly	Annual
Minimum	\$1.30	\$2,704	\$51.84	\$107,827
Maximum	\$1.49	\$3,099	\$59.59	\$123,947

July-19		
COLA		
	Hourly	Annual
Minimum	Based on CPI (no less than 1% no more than 3%)	
Maximum		

CPI
CPI for All Urban Consumers (CPI-U): Selected Areas, all items index - West urban Size B/C - 50,000 to 1,500,000” from comparing December to December of the previous year. This CPI is a non-seasonally adjusted, annual index and will be rounded to the nearest on tenth decimal point (CPI Series ID: CUURN400SA0).
*Dollar amounts are rounded. For exact wage amounts, refer to the City of Sparks “Position Report by Title”